



# Open Call: Various Positions

Full-time, Part-time | Ottawa, ON

## We are growing!

Nature Canada is engaged with thousands of nature lovers across the country who care deeply about the protection of land and water. Our hard-working team works to build connections with these engaged citizens, facilitating and encouraging them to make their voice heard at all levels of government and providing opportunities to support Nature Canada's work.

We are looking for new team members! If you have some background in conservation, if you have experience in government relations, if you know how to organize and mobilize people, please reach out. We will be looking at resumes on an ongoing basis so don't delay!

We are trying to build our Ottawa office up, so being on location is important to us. If you live elsewhere but are willing to commute regularly, please note that in your application.

## WHO WE ARE

Nature Canada connects the dots between local action and systemic change. For more than 80 years, we have been Canada's voice for nature. We work to ensure that solving the biodiversity crisis is a government priority. We advocate on behalf of other species for habitat protection and good policy. We facilitate mobilization among our extensive network of partners and individual nature-lovers to achieve our shared goals and generate the political will for needed transformation.

Nature Canada is committed to equity and anti-racism and acknowledges that achieving racial justice and gender equality is an ethical imperative. Our goal is to take an intersectional approach which considers how power is exercised across issues of gender, age, class, ability, and culture, as well as race.

## WHAT WE DO

Nature Canada has a wide suite of programs, including but not limited to:

**Protected Areas** - Our protected areas work is accomplished through policy campaigns centred around the federal protected areas targets of protecting 30% of land, waters and oceans by 2030. We work closely with our provincial partners and other environmental non-governmental organizations (eNGOs) as well as regularly engaging our Nature Nation to advocate for the importance of protecting Canadian lands and oceans.

**Nature Based Climate Solutions (NBCS)** - For the first time in history, the Government of Canada has committed to making major investments in, and prioritizing, nature-based solutions to climate change. This includes a commitment to: put in place conservation,



mitigation and restoration measures in forests, grasslands, agricultural lands, wetlands and coastal areas. This builds on major commitments to expand protected areas and advance Indigenous-led conservation, which are also crucial components of a NBCS agenda.

**2 Billion trees** - A centre-piece of the commitment to nature-based climate solutions is the federal commitment to plant two billion net additional trees and initiate regional and urban forest plans. Nature Canada wants to ensure the government 1) Ensures the right trees are planted, in the right places, for the right reasons. 2) Makes a long-term commitment to monitoring and documenting results for climate change and biodiversity. 3) Commits to consultations with stakeholders and Indigenous nations to achieve multiple program benefits and avoid unintended negative consequences.

**Saving Bird Lives** - Nature Canada's bird conservation work addresses human-related causes of bird mortality and focuses on the species groups that are in the most trouble including aerial insectivores, shorebirds and grassland birds. We have campaigns to keep cats inside, certify cities as bird-friendly, preserve swallow roosts, and conduct bird surveys on the James Bay.

**Organizing** - Our organizing team works to support the Nature Network, a group of almost 900 nature organizations across the country ranging from birding clubs, to trail associations and provincial affiliates. We provide resources and training to help build organizational capacity through a model called Engagement Organizing, as well as engaging them in advocacy campaigns to protect the nature we all love.

**Communications** - There is power in mobilizing hundreds and thousands of Canadians behind nature initiatives. We have developed a large list of nature-defenders and are always working to add more to that list. We then provide easy to access ways to make their voices heard.

Our programs are always growing and evolving. Please also check out our website and social media channels to see what we are up to.

## SKILLS

We will be looking for the following skills or experience:

- Government relations
- Indigenous partnerships
- Naturalist skills, field experience
- Databases (especially Salesforce)
- Communications, including social media marketing
- Organizing people, events, meetings, large scale mobilizations
- Experience in the environmental non-profit world
- Administration, document management
- Human resources



## SALARY

The salary will vary by position; feel free to state your salary expectations in your application.

## TO APPLY

To apply for this position, please send a CV highlighting your relevant skills and a cover letter describing why you want to join Nature Canada and where you think you fit best to [info@naturecanada.ca](mailto:info@naturecanada.ca) with "Open Call" in the subject line. Because of the open nature of this job posting, the cover letter will be especially important - tell us who you are and what you would bring to the team!

**Deadline:** ongoing.

We encourage applications from individuals who self-identify as members of equity-seeking groups. Nature Canada is committed to decolonization and a workplace free from discrimination, harassment and intimidation where everyone can participate safely, freely and confidently.

We thank all candidates for their interest, but we will only contact those selected for an interview.