



Bird Conservation Coordinator

Full time | Contract with Possibility of Renewal

Location: Ottawa, ON - (Hybrid)

The Opportunity:

Nature Canada has a mission to celebrate and protect birds through a variety of programs that engage communities in bird-friendly practices that benefit whole ecosystems. Our love of birds comes with a responsibility to act in their defence. Bird populations are in decline and their habitats are in peril. In the last 50 years, North American bird populations have dropped by more than 25%. Three billion of our birds, including common species that live in our towns and cities, are gone. This is massive. We can reverse this trend with coordinated, science-backed action. It is also vital to support Indigenous-led conservation efforts.

It is up to all of us to ensure we are doing all we can to mitigate threats to bird populations as well as protecting the lands that are so essential in keeping birds safe and healthy throughout their annual migrations. Grassland birds, aerial insectivores, and shorebirds have all experienced alarming population declines—and many more remain at risk. In addition, new research suggests that many bird populations are facing serious risks to their survival as they travel through our cities and towns.

In this job, you will work directly with Nature Canada's Naturalist Director, Ted Cheskey. You will assist him in his day to day work of developing and delivering bird conservation programs and campaigns for Nature Canada.

Organization:

Nature Canada connects the dots between local action and systemic change. For more than 80 years, we have been Canada's voice for nature. We work to ensure that solving the biodiversity crisis is a government priority. We advocate on behalf of other species for habitat protection and good policy. We facilitate mobilization among our extensive network of partners and individual nature-lovers to achieve our shared goals and generate the political will for needed transformation.

Job Summary:

This position is right for you if:

- you care a lot about nature and birds and want to learn more



- you like researching and can write about your research
- you have an ability to think through logistics and help in planning
- you are a good communicator and a hard worker

Description of Duties:

- Support in researching, compiling existing information and writing reports and case documents in support of Indigenous-led conservation
- Support in planning and participating in fieldwork, in particularly bird and species at risk surveys, in support of protected areas identification and feasibility studies and identification of critical habitat for key groups of species
- Support in review of Bird Friendly City applications
- Support exploration of opportunities for international work in support of flyway conservation consistent with Nature Canada themes
- Support in review of content for communications to ensure scientific rigor.

Summary of Qualifications and Experience:

When assessing your application, these are the sorts of things we may look for. Unless you are a unicorn, you will not check all of these boxes - that's ok! Please apply anyway and highlight the ones you do have in your application.

- Knowledge of Canadian birds, including field identification, ecology and conservation
- Knowledge of ecology and the bioregions of Canada
- Knowledge and experience in conservation planning, such as application of open standards for conservation
- Post-secondary degree in biology, ecology or environmental sciences or relevant lived experience
- Bilingual English/ French
- Knowledge of other Latin American languages
- Strong communication skills (writing, oral, digital)
- Knowledge of and/or experience working with Indigenous peoples in the Americas
- Confident presentation skills in English and French
- Experience using GIS
- Strong environmental ethic

Salary:



The salary for this position is \$55 000/year, depending on experience. This is a one-year position with possibility for renewal.

To Apply:

To apply for this position, please send a CV highlighting your relevant skills and a one-page cover letter describing why you want this job to info@naturecanada.ca with "Bird Conservation Coordinator" in the subject line.

Deadline for applications: December 22, 2021

No calls please. We thank all candidates for their interest, but we will only contact those selected for an interview.

We encourage applications from members of equity-seeking groups. Nature Canada is committed to a workplace free from discrimination, harassment and intimidation where everyone can participate safely, freely and confidently.