

Nature Canada
Annual General Meeting
October 23rd 2021





Draft Minutes
2020 Annual General Meeting (AGM)
 October 23, 2020 11 am (ET)
 Zoom Meeting

Participants: Directors: Bob Peart, Chair
 Sheefra Brisbin, Vice-Chair
 Bill Ross, Treasurer
 Sabine Dietz, Secretary
 Charlie Sark, Board Member
 Brenda Kenny, Board Member
 Riad Mansour, Board Member
 Logan McIntosh, Board Member
 William David, Board Member
 Real Bisson, Board Member

Regrets: Susan Eaton, Board Member

Staff: Graham Saul, Executive Director
 Emily McMillan, Deputy Executive Director
 Jodi Joy, Director of Development
 Hannah Dean, Organizing Director
 Lindsay Royston, Director of Finance
 Fabiola Kouame, Senior Finance and Administration Clerk
 Alex Barnes,
 Lara Falkiner, Executive Assistant

Honourees: Louise Gratton, Chair of Nature Quebec Board of Directors
 Michel Belanger, Pimlott honouree

Members:

Carol Scott
 Cliff Wallis
 Deborah Dancik
 Diane Griffin
 Feliks Welfeld
 Gord McNulty

Holland
 Janet Long
 Juliette Marczuk
 Mark Gallop
 Richard Yank
 Dawn Carr

Welcome:

Bob Peart welcomed all of the participants acknowledging that the call was taking place on many traditional and unceded territories. Noting that with the proxy ballots previously received, Quorum was reached and the meeting could proceed.

Approval of Agenda and Minutes:

MOTION: Real Bisson moved to approve the Draft Agenda as presented.

Real Bisson / Logan McIntosh
PASSED

MOTION: Sabine Dietz moved to approve the Draft Minutes of the 2019 AGM as presented.

Sabine Dietz / Dianne Griffin
PASSED

Chair's Report:

Bob Peart presented a verbal report, thanking all for their attendance. Noting Nature Canada's good standing and thanking the staff and board for their good work.

Executive Director's Report:

Graham Saul presented a verbal report on Nature Canada Staff, Programming and how the current government position and climate strategy relate to Nature Canada planning. A brief round of questions followed touching on Women for Nature, and how the governance model relates to the carver policy model, as well as geographic representation gaps and need for diverse representation.

Treasurer's Report

Bill Ross presented the current financial reports, highlighting key factors in the financial statements and Annual Reports as shown [here](#). There was a short positive round of discussion following the reports.

MOTION: To appoint Baker Tilly as the auditors for the 2020-21 Audit of Nature Canada.

Bill Ross / Bob Peart

PASSED

Presentation of the Douglas H. Pimlott Award - Michel Belanger

Real Bisson made a bilingual presentation on behalf of Nature Canada, acknowledging Michel Belanger's contribution to the legal environmental landscape. Michel Belanger spoke to his career and the impact he feels he has had on the field. Answering a round of questions.

Election of Directors:

Bob Peart summarized the bylaw regulations and put 9 names forward for consideration.

Bill Ross,
Logan McIntosh,
Sabine Dietz,
Will David,
Brenda Kenny,
Charlie Sark,
Real Bisson,
Riad Mansour, and
Susan Eaton

MOTION: Bob Peart moved to approve the slate of 2020-2021 Directors as presented
Bob Peart / Dianne Griffin
PASSED

Recognition of Departing Board Members:

Graham Saul made a short presentation to recognize the service of Bob Peart, Sheefra Brisbin and Khalil Guliwala. Both Bob and Sheefra made some farewell remarks.

New Business:

Bob Peart brought forth a question regarding the existence and potential creation of a Nature Canada archive.

Questions:

Members asked several questions.

The Meeting Adjourned at 12:30 pm



Financial Statements

For the year ended March 31, 2021



Nature Canada
Financial Statements
For the year ended March 31, 2021

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Independent Auditor's Report

To the Members of Nature Canada

Opinion

We have audited the financial statements of Nature Canada (the "Organization"), which comprise the statement of financial position as at March 31, 2021, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at March 31, 2021, and its results of operations and its cash flows for the year then ended in accordance with Canadian Accounting Standards for Not-for-Profit Organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian Accounting Standards for Not-for-Profit Organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Auditor's Responsibilities for the Audit of the Financial Statements (continued)

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Baker Tilly Ottawa LLP

Chartered Professional Accountants, Licensed Public Accountants
September 14, 2021
Ottawa, Ontario

**Nature Canada
Statement of Financial Position**

March 31	2021	2020
Assets		
Current		
Cash and cash equivalents (Note 1)	\$ 3,938,969	\$ 1,557,721
Accounts receivable (Note 2)	265,766	283,196
Prepaid expenses	52,723	45,600
Current portion of investments (Note 3)	1,126,534	729,723
	<u>5,383,992</u>	<u>2,616,240</u>
Long-term portion of investments (Note 3)	141,296	234,598
Investments - life insurance (Note 4)	9,568	8,927
Tangible capital assets (Note 5)	46,759	37,444
	<u>\$ 5,581,615</u>	<u>\$ 2,897,209</u>
Liabilities and Net Assets		
Current		
Accounts payable and accrued liabilities (Note 6)	\$ 233,979	\$ 159,707
Deferred revenue (Note 8)	1,407,727	464,897
	<u>1,641,706</u>	<u>624,604</u>
Deferred revenue - life insurance (Note 4)	9,568	8,927
	<u>1,651,274</u>	<u>633,531</u>
Net assets		
Endowment (Note 9 a.)	141,201	139,201
Internally restricted (Note 9 b.)	2,183,786	833,223
Invested in tangible capital assets (Note 9 c.)	46,759	37,444
Unrestricted (Note 9 d.)	1,558,595	1,253,810
	<u>3,930,341</u>	<u>2,263,678</u>
	<u>\$ 5,581,615</u>	<u>\$ 2,897,209</u>

On behalf of the Board:




Nature Canada
Statement of Changes in Net Assets

For the year ended March 31, 2021

	Endowment	Internally Restricted	Invested in Tangible Capital Assets	Unrestricted	Total
Balance, beginning of year	\$ 139,201	\$ 833,223	\$ 37,444	\$ 1,253,810	\$ 2,263,678
Excess (deficiency) of revenue over expenses for the year	-	-	(9,955)	1,674,618	1,664,663
Additions to tangible capital assets	-	-	19,270	(19,270)	-
Contributions for endowment	2,000	-	-	-	2,000
Transfers (Note 9 b.)	-	1,350,563	-	(1,350,563)	-
Balance, end of year	\$ 141,201	\$ 2,183,786	\$ 46,759	\$ 1,558,595	\$ 3,930,341

For the year ended March 31, 2020

	Endowment	Internally Restricted	Invested in Tangible Capital Assets	Unrestricted	Total
Balance, beginning of year	\$ 137,738	\$ 826,383	\$ 2,909	\$ 1,010,587	\$ 1,977,617
Excess (deficiency) of revenue over expenses for the year	-	-	(9,372)	293,970	284,598
Additions to tangible capital assets	-	-	43,907	(43,907)	-
Contributions for endowment	1,463	-	-	-	1,463
Transfers (Note 9.b.)	-	6,840	-	(6,840)	-
Balance, end of year	\$ 139,201	\$ 833,223	\$ 37,444	\$ 1,253,810	\$ 2,263,678

The accompanying summary of significant accounting policies and notes are an integral part of these financial statements.

Nature Canada Statement of Operations

For the year ended March 31	2021	2020
Revenue		
Corporation, government and foundation funding (Note 13)	\$ 2,153,621	\$ 2,712,344
Donations, bequests and memberships (Note 11)	3,148,702	1,161,863
Investment income (loss)	218,881	(25,537)
Other	5,125	58,209
	<u>5,526,329</u>	<u>3,906,879</u>
Expenses (Note 10)		
Amortization of tangible capital assets	9,955	9,372
Bank and transaction charges	39,136	30,371
Communications - including website and digital campaigns	381,138	395,440
Conservation grants	738,796	598,880
Meetings and travel	7,215	378,098
Occupancy costs	152,135	121,302
Office	33,110	71,324
Printing and postage	112,081	94,830
Professional fees, consultants and contractors	584,678	428,765
Salaries and benefits	1,800,304	1,492,951
Special events	3,118	948
	<u>3,861,666</u>	<u>3,622,281</u>
Excess of revenue over expenses for the year (Note 11)	\$ 1,664,663	\$ 284,598

Nature Canada Statement of Cash Flows

For the year ended March 31	2021	2020
Cash flows from (used in) operating activities		
Excess of revenue over expenses for the year	\$ 1,664,663	\$ 284,598
Adjustments for		
Amortization of tangible capital assets	9,955	9,372
Net (increase) decrease in balance of unrealized gains on investments	(69,269)	94,923
Realized gains on investments	(109,019)	(21,382)
Fair value of donated investments	(776,948)	(73,481)
	<u>719,382</u>	294,030
Changes in non-cash working capital balances		
Accounts receivable	17,430	1,476
Prepaid expenses	(7,123)	(28,528)
Accounts payable and accrued liabilities	74,272	(116,329)
Deferred revenue	942,830	(113,409)
	<u>1,746,791</u>	<u>37,240</u>
Cash flows from (used in) financing activities		
Contributions for endowment	<u>2,000</u>	1,463
Cash flows from (used in) investing activities		
Net proceeds from investments	651,727	61,258
Additions to tangible capital assets	(19,270)	(43,907)
	<u>632,457</u>	<u>17,351</u>
Increase in cash and cash equivalents during the year	2,381,248	56,054
Cash and cash equivalents, beginning of year (Note 1)	1,557,721	1,501,667
Cash and cash equivalents, end of year (Note 1)	\$ 3,938,969	\$ 1,557,721

Nature Canada Summary of Significant Accounting Policies

March 31, 2021

Nature of Organization	<p>Nature Canada (the "Organization") is a member-based not-for-profit nature conservation organization dedicated to protecting nature, its diversity, and the processes that sustain it. With strategies based on sound science and passion for nature, the Organization effects change in issues of national significance, including bird conservation, wilderness protection, species at risk and national parks. Through public outreach and education, Nature Canada is building a nature ethic among Canadians.</p> <p>The Organization was incorporated under the Canada Corporations Act in 1967. The Organization received its Articles of Continuance ("Articles") under the Canada Not-for-profit Corporations Act in 2013.</p> <p>Under its Articles, the Organization's statement of purpose is:</p> <ul style="list-style-type: none"> • Conserving and protecting birds and other wildlife and, where practical, restoring their habitats; • Identifying, monitoring and conserving a network of protected sites for wildlife in Canada; • Carrying out educational programs which foster an appreciation and understanding of nature; • Carrying out environmental research and disseminating the results of research to the public; • Raising public awareness about the importance of nature conservation and wildlife protection; and • Encouraging environmental stewardship of species and habitats. <p>The Organization is a registered charitable organization, which may issue charitable donation receipts to donors, and as such is not subject to income taxes under the Income Tax Act (Canada) on its charitable and related business activities.</p>
Basis of Presentation	<p>These financial statements have been prepared in accordance with Canadian Accounting Standards for Not for-Profit Organizations which are part of Canadian generally accepted accounting principles and include the significant accounting policies to follow.</p>
Use of Estimates	<p>The preparation of financial statements in accordance with Canadian Accounting Standards for Not-for-Profit Organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from management's best estimates and assumptions as additional information becomes available in the future. These estimates and assumptions are reviewed periodically and, as adjustments become necessary, they are reported in the fiscal period in which they become known.</p>

**Use of
Estimates
(continued)**

Significant estimates include assumptions used in estimating the fair value of financial instruments; in estimating the amount and collectibility of accounts receivable; in establishing the useful lives and related amortization of tangible capital assets; in estimating provisions for accrued liabilities; in estimating the amount of funding earned, accrued and deferred; and in estimating expense allocations

**Financial
Instruments**

Financial instruments are financial assets or financial liabilities of the Organization where, in general, the Organization has the right to receive cash or another financial asset from another party or the Organization has the obligation to pay another party cash or other financial assets.

Measurement of financial instruments

Financial instruments are recorded at fair value on initial recognition. Equity instruments that are quoted in an active market are subsequently measured at fair value. All other financial instruments are subsequently recorded at cost or amortized cost, unless the instruments are quoted in an active market and the Organization has elected to carry the instruments at fair value. The Organization has elected to carry its investments that are quoted in an active market at fair value.

Transaction costs

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized to operations using the straight-line method or the effective interest method if the required information is reasonably obtainable.

Impairment

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year. If there is an indication of impairment, the Organization determines if there is a significant adverse change in the expected amount or timing of future cash flows from the specific financial asset.

If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Organization expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future period, impairment losses are reversed to the extent of the improvement, not exceeding the initial carrying value.

Nature Canada

Summary of Significant Accounting Policies

March 31, 2021

Cash and Cash Equivalents	The Organization considers cash and cash equivalents to be cash balances, and highly liquid investments with original maturities of three months or less or are cashable on demand.						
Tangible Capital Assets	<p>Tangible capital assets are recorded at cost. Repairs and maintenance costs are charged to expense. Betterments which extend the estimated useful life of a tangible asset are capitalized. When conditions indicate that a tangible capital asset is impaired, the net carrying amount of the asset is written down to its fair value or replacement cost, and is recognized in operations as an expense at that time. A write-down is not reversed in subsequent years.</p> <p>Tangible capital assets are amortized over their estimated useful lives on a straight-line basis using the following rates:</p> <table border="0" style="margin-left: 40px;"> <tr> <td>Computer equipment</td> <td style="text-align: right;">5 years</td> </tr> <tr> <td>Office furniture and equipment</td> <td style="text-align: right;">5 years</td> </tr> <tr> <td>Leasehold improvements</td> <td style="text-align: right;">Term of lease</td> </tr> </table>	Computer equipment	5 years	Office furniture and equipment	5 years	Leasehold improvements	Term of lease
Computer equipment	5 years						
Office furniture and equipment	5 years						
Leasehold improvements	Term of lease						
Intangible Capital Assets	Intangible capital assets being computer software and website costs are charged to the statement of operations as an expense in the year of acquisition.						
Net Assets	<p>Unrestricted net assets relate to the Organization's program delivery and administrative activities.</p> <p>Net assets invested in tangible capital assets are internally restricted by the Organization and represent the Organization's investment in tangible capital assets represented by its net book value.</p> <p>Other internally restricted net assets represent the balance available for the activities of the Organization for which the funding is restricted to. The restrictions are described in Note 9 b. to these financial statements.</p> <p>Contributions restricted for endowment consist of funds received which the donor has designated as an endowment. The annual income earned from funds designated as endowment by the donor may be expended only for the purpose designated. Actual investment income earned in excess of the distributed amount is deferred and is available for future distribution. If no purpose is designated by the donor then the income is expended at the direction of the Organization's Board of Directors. (See Note 9 a.).</p>						
Revenue Recognition	The Organization uses the deferral method of accounting for contributions. Unrestricted revenue is recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.						

Nature Canada Notes to Financial Statements

March 31, 2021

1. Cash and Cash Equivalents

Cash and cash equivalents are carried at cost in the financial statements.

The Organization's cash is held at a Canadian chartered bank. The Organization has an operating account which is non-interest bearing as well as an investment savings account which earns interest if there is a minimum balance of \$100,000 at rates ranging from the bank prime rate less 2.20% and the bank prime rate less 2.00%. As at March 31, 2021, the Organization held \$2,560,731 (2019 - \$1,151,172) in this account earning interest at an annual rate of 0.45% (2019 - 1.83%).

The money market funds are held through Canadian chartered banks and financial institutions earning a variable interest rate with an effective interest rate as at March 31, 2021 of approximately 0.1% (2020 - approximately 1.0%).

	2021	2020
Cash	\$ 3,938,468	\$ 1,554,682
Money market funds	501	3,039
Total cash and cash equivalents	\$ 3,938,969	\$ 1,557,721
Comprised of:		
Unrestricted cash and cash equivalents	\$ 2,737,714	\$ 1,548,665
Restricted cash and cash equivalents (internal)	1,200,207	6,032
Restricted cash and cash equivalents (endowment)	1,048	3,024
Total cash and cash equivalents	\$ 3,938,969	\$ 1,557,721

The remaining balance of the restricted funds held are included as part of the restricted investments as set out in Note 3 to these financial statements.

2. Accounts Receivable

Accounts receivable consist of:

	2021	2020
Corporation, government and foundation funding	\$ 214,821	\$ 214,967
Government remittances - HST recoveries	44,836	55,497
Other - office space operating costs recoverable	6,109	12,732
Total	\$ 265,766	\$ 283,196

Nature Canada Notes to Financial Statements

March 31, 2021

3. Investments

Investments are carried at fair value in the financial statements.

Investments of \$140,152 (2020 - \$123,779) relate to the endowment net assets and are restricted. Also, investments of \$953,579 (2020 - \$827,190) have been internally restricted. The remaining balance of the restricted funds is comprised of the restricted cash and cash equivalents as set out in Note 1 to these financial statements.

	2021		2020	
	Fair Value	Cost	Fair Value	Cost
Fixed income	\$ 618,615	\$ 610,762	\$ 499,193	\$ 493,195
Canadian equities	240,894	181,832	181,908	160,021
Canadian mutual funds	256,188	200,531	174,511	194,667
International mutual funds	66,664	45,043	50,770	45,043
U.S. mutual funds	72,144	31,458	57,939	36,298
Preferred shares	13,325	12,784	-	-
	1,267,830	1,082,410	964,321	929,224
Current portion	1,126,534	942,944	729,723	698,460
Long-term portion	\$ 141,296	\$ 139,466	\$ 234,598	\$ 230,764

Fixed income securities have face values totaling \$550,000 (2020 - \$494,000), stated interest rates from 0.98% to 5.10% (2020 - 1.809% to 3.375%), and maturities from July 26, 2021 to June 2, 2023 (2020 - June 24, 2020 to June 2, 2023).

4. Investments and Deferred Revenue - Life Insurance

The Organization has been designated as the irrevocable beneficiary of life insurance policies which have cash surrender values. As at March 31, 2021, the amount of insurance in force for these policies for which the Organization has been designated as the beneficiary totals \$30,000 (2020 - \$30,000).

The cash surrender values of these policies as at March 31, 2021 total \$9,568 (2020 - \$8,927).

The Organization's accounting policy is to not recognize the cash surrender values and changes related thereto as revenue on the basis that at the present time there is no intention to access these funds prior to the receipt of the full insurance proceeds of the respective policies.

Nature Canada Notes to Financial Statements

March 31, 2021

5. Tangible Capital Assets

	2021			2020		
	Cost	Accumulated Amortization	Net Book Value	Cost	Accumulated Amortization	Net Book Value
Computer equipment	\$ 63,223	\$ 38,892	\$ 24,331	\$ 44,884	\$ 35,622	\$ 9,262
Office furniture and equipment	105,088	89,077	16,011	105,088	85,249	19,839
Leasehold improvements	9,626	3,209	6,417	9,626	1,283	8,343
	\$ 177,937	\$ 131,178	\$ 46,759	\$ 159,598	\$ 122,154	\$ 37,444

6. Accounts Payable and Accrued Liabilities

Accounts payable and accrued liabilities consist of the following:

	2021	2020
Trade and operating (Note 7)	\$ 233,979	\$ 156,745
Government remittances - payroll related	-	2,962
	\$ 233,979	\$ 159,707

7. Credit Facilities

As at March 31, 2021 the Organization had an outstanding balance of \$nil (2020 - \$nil) on its line of credit facility. The facility is available at an interest rate of Prime plus 1.5%, is secured by a general security agreement covering all property of the Organization, and amounts outstanding are due on demand. The maximum credit available is \$250,000. In addition, the Organization has credit facilities in the form of corporate credit cards which total \$79,500 (2020 - \$69,500) of which \$31,449 (2020 - \$15,653) was utilized and is included in trade and operating accounts payable and accrued liabilities as set out in Note 6 to these financial statements.

Nature Canada Notes to Financial Statements

March 31, 2021

8. Deferred Revenue

Deferred revenue includes externally restricted contributions received but unused based on related expenses incurred. Also included in deferred revenue is funding received before year-end that has been externally restricted to support programs in future fiscal years. Changes in deferred revenue for the year are comprised of the unused portion of contributions received during the year and the amounts used during the year that were unused in prior years. Amounts used during the year are included in revenue in the statement of operations. Deferred revenue is restricted for future use in the following program areas:

	2021	2020
Cats & Birds	\$ -	\$ 35,394
Climate Change	160,000	10,000
Environmental Law	-	50,000
Green Budget Coalition	32,000	-
Important Bird Areas	-	4,495
NatureHood	21,650	32,674
Online Oceans Organizing Initiative	73,250	-
Protected areas	512,287	332,334
Reforestation	554,347	-
Save Bird Lives	54,193	-
	\$ 1,407,727	\$ 464,897

Other Funding

As part of its ongoing operations, Nature Canada has secured program funding and continues to pursue program funding for future years' operations some of which commenced on or before March 31, 2021 and are included in the previously set out deferred revenue balances and some of which will commence subsequent to March 31, 2021 for which funding has yet to be received.

In addition to funding secured for future fiscal years from other sources, Nature Canada has subsequently secured a significant funding agreement with Parks Canada for maximum funding of \$1,700,000 for a project entitled "Employing Youth in the Conservation and Enjoyment of Nature and Culture". The agreement includes a requirement for the Organization to contribute and/or secure contributions from other organizations of \$1,443,000.

Nature Canada Notes to Financial Statements

March 31, 2021

9. Net Assets

a. Endowment

The Organization received an initial endowment contribution of \$100,000 in 2009. Additional contributions have also been received since that time. In the 2021 fiscal year, contributions to the endowment fund were \$2,000 (2020 - \$1,463) resulting in a cumulative balance as at March 31, 2021 of \$141,201 (2020 - \$139,201). Net investment income earned on the endowment contributions is restricted for the purposes of:

- Supporting bird conservation projects in Alberta;
- Providing an entrance scholarship to attend post secondary studies in natural sciences; and
- Providing an award to a volunteer with the Organization for bird conservation and stewardship efforts.

Net investment income earned and recognized in operations for the 2021 fiscal year to fund these activities totalled \$24,917 (net investment loss of \$13,738 for the 2020 fiscal year).

b. Internally restricted

A contingency fund has been designated by the Organization's Board of Directors and is to be used in accordance with the Board's on-going direction. The Organization's policies require that any donation in excess of \$100,000 must be invested and added to the contingency fund, unless directed otherwise by the donor instructions or by the Board of Directors at the time the gift was received. On an annual basis, 15% of the unrestricted investment income realized on investments, which excludes the net change in the balance of the unrealized gain or loss on investments, is transferred from unrestricted net assets to internally restricted net assets. For the 2021 fiscal year \$20,563 (2020 - \$6,840) of unrestricted investment income was transferred to the contingency fund from unrestricted net assets. In addition, the Contingency fund includes a balance of \$30,000 (2020 - \$20,000) provided by Green Budget Coalition members to fund a reserve fund which can only be used on Green Budget Coalition activities in the case of an underfunded unforeseeable cost.

In addition, as directed by the Board of Directors, \$1,300,000 (2020 - \$nil) has been transferred to the contingency fund from unrestricted net assets to account for a legacy donation. Therefore, total transfers of \$1,350,563 from unrestricted net assets to the contingency fund were made for the 2021 fiscal year (2020 - \$6,840).

During the year, the Organization received a significant legacy donation in the amount of \$1,400,000 of which \$1,200,000 is included in the amount transferred to the contingency fund from unrestricted net assets as per Board policy above, with the remaining \$200,000 being approved by Board resolution to be used to support operating and program activities for the 2021 fiscal year. In addition, the Board has approved management's current plan to transfer the remaining portion of the legacy gift back into general net assets to support future operating and program activities, at a rate of \$600,000 annually, for the 2022 and 2023 fiscal years.

Nature Canada Notes to Financial Statements

March 31, 2021

9. Net Assets (continued)

c. Invested in tangible capital assets

Invested in tangible capital assets is an internally restricted amount that represents the Organization's investment in tangible capital assets and equals the net book value of these assets.

d. Unrestricted

Unrestricted net assets, if any, are available for general operations and future projects. Transfers from and to unrestricted assets are described in the earlier parts of this note resulting in a net transfer from unrestricted net assets of \$1,320,563 (2020 - \$6,840).

10. Allocated Expenses

Finance and administration salaries and benefits include the portion of staff costs directly attributable to this function. Other finance and administration expenses include other overhead expenses and are allocated to functions based on the proportion of staff directly employed in each of the functions.

Fund development expenses include printing, distribution of information packages and the employment of consultants such as telemarketers and canvassers, who are used to contact supporters to solicit funds, educate and increase public awareness. Fund development other expenses plus the allocation of finance and administration overhead expenses, based on the number of staff directly employed in each of the functions, are allocated at a rate of 50% to programs. Fund development expenses may also include the hosting of events to raise funds, educate and raise public awareness. A portion of these event expenses are allocated to programs at the rate of 50%.

Programs expenses include costs that are directly attributable to these activities, such as salaries and benefits for staff directly employed for these programs and conservation grants made to community groups.

	2021	2020
Finance and administration	\$ 297,618	\$ 253,525
Fund development	429,348	356,774
Programs	3,134,700	3,011,982
	\$ 3,861,666	\$ 3,622,281

Nature Canada Notes to Financial Statements

March 31, 2021

10. Allocated Expenses (continued)

Finance and Administration

Total finance and administration expenses consist of the following:

	<u>2021</u>	<u>2020</u>
Salaries and benefits	\$ 243,440	\$ 188,281
Other expenses	384,243	400,269
Total finance and administration expenses	<u>\$ 627,683</u>	<u>\$ 588,550</u>

These total expenses have been allocated as follows:

	<u>2021</u>	<u>2020</u>
Total finance and administration expenses above	\$ 627,683	\$ 588,550
Less: Allocation to fund development below	(58,021)	(52,435)
Less: Allocation to programs below	<u>(272,044)</u>	<u>(282,590)</u>
Net finance and administration expenses	<u>\$ 297,618</u>	<u>\$ 253,525</u>

Fund Development

Total fund development expenses before the above allocation consist of the following:

	<u>2021</u>	<u>2020</u>
Salaries and benefits	\$ 242,684	\$ 233,773
Other expenses	257,287	193,567
	<u>\$ 499,971</u>	<u>\$ 427,340</u>

These total expenses have been allocated as follows:

	<u>2021</u>	<u>2020</u>
Fund development costs above	\$ 499,971	\$ 427,340
Add: Allocation from finance and administration expenses above	58,021	52,435
Less: Allocation to programs below	<u>(128,644)</u>	<u>(123,001)</u>
Net fund development expenses	<u>\$ 429,348</u>	<u>\$ 356,774</u>

Nature Canada Notes to Financial Statements

March 31, 2021

10. Allocated Expenses (continued)

Programs

Programs expenses consist of the following:

	2021	2020
Salaries and benefits	\$ 1,314,073	\$ 1,070,898
Other expenses	1,419,939	1,535,493
	2,734,012	2,606,391
Add: Allocation from finance and administration expenses above	272,044	282,590
Add: Allocation from fund development expenses above	128,644	123,001
	\$ 3,134,700	\$ 3,011,982

11. Significant Transaction

During the year, the Organization received an extraordinarily generous legacy estate donation of \$1,400,000 that the donor directed be spent on general purposes. The Organization's accounting policies require that donations, not restricted by the donor, be fully recognized as revenue in the year received.

As documented in Note 9.b the Board of Directors approved \$200,000 from this legacy estate donation could be spent on operating and program activities in fiscal 2021. Thus, what remains of this significant transaction alone accounted for \$1,200,000 of the \$1,664,663 excess of revenue over expenses for the 2021 fiscal year presented in Statement of Operations.

12. Commitments

The Organization is committed under operating leases for office space, equipment and certain professional services. Future minimum annual payments on a fiscal year basis for the balance of the contract terms are as follows:

2022	\$ 79,942
2023	73,804
2024	73,804
2025	26,457
2026	494
	\$ 254,501

Nature Canada Notes to Financial Statements

March 31, 2021

12. Commitments (continued)

The agreement for the Organization's office space also requires the Organization to pay additional rent, being the Organization's share of the building operating costs, which as at March 31, 2021 are expected to approximate \$76,000 annually. This lease ends on July 31, 2024.

Non-Recoverable HST

The payments cited in this note exclude the non-refundable portion of HST which is estimated to be 3.94% of these costs as at March 31, 2021.

Other Agreements

In connection with its operations, the Organization regularly enters into agreements for the purchase of various supplies and services including the rental of facilities on a short-term basis. Certain of these agreements extend beyond the end of the 2021 fiscal year. In the opinion of management, these agreements are in the normal course of the Organization's operations, are not abnormal in amount or nature and do not include a high degree of speculative risk.

13. Contingencies

Certain corporation, government and foundation funding agreements of the Organization are subject to conditions regarding the expenditures of the funds. The Organization's accounting records may be subject to audit by the funding agencies to identify instances, if any, in which the amounts charged to the projects were not in compliance with the agreed terms and conditions, and which, therefore, would be refundable to the funding agency.

During a few periods of the year, the Organization applied for funding under the Canada Emergency Wage Subsidy ("CEWS") and the Temporary Wage Subsidy ("TWS") relief programs established by the Federal Government of Canada. The subsidy programs are meant to assist businesses and organizations that saw large drops in revenue as a result of the impacts the COVID-19 pandemic. The purpose of the funding is to help organizations maintain the employment of their staff through covering payroll costs. The Organization has recognized this revenue during the year based on its interpretations and the guidance provided with these funds and through the application process. These government funders maintain the right to audit the claims supporting these contributions.

Adjustments to the financial statements as a result of these audits would be recorded in the fiscal year in which they become known.

Nature Canada Notes to Financial Statements

March 31, 2021

14. Financial Instruments Risks and Concentrations

The Organization is exposed to various risks through its financial instruments. The following provides a measure of its risk exposure and concentrations as at March 31, 2021.

The Organization is not involved in any hedging relationships and does not hold or use any derivative financial instruments for trading purposes.

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Organization's main credit risks relate to its accounts receivable as set out in Note 2 to these financial statements. The Organization assesses, on a continuous basis, its accounts receivable and provides for any amounts that are not expected to be collected.

As at March 31, 2021, there were no accounts receivable amounts allowed for. Although not considered a significant credit risk, credit risk also exists in relation to the Organization's cash and cash equivalents as set out in Note 1 to these financial statements, and its investments as set out in Notes 3 and 4 to these financial statements.

Liquidity risk

Liquidity risk is the risk of being unable to generate sufficient cash and cash equivalents in a timely and cost effective manner to meet the Organization's spending requirements and obligations related to its deferred revenue as set out in Note 8 to these financial statements, as well as meeting its financial liabilities in respect to its accounts payable and accrued liabilities as set out in Note 6 to these financial statements, and its commitments as set out in Note 12 to these financial statements. The Organization manages its liquidity risk by monitoring its operating requirements. The Organization prepares budget and cash forecasts to ensure it has sufficient funds to fulfil its obligations. In addition, the investments set out in Notes 3 and 4 to these financial statements can be easily liquidated if necessary. Furthermore, the Organization has credit facilities available, if needed, as set out in Note 7 to these financial statements.

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk and other price risk.

Currency risk

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Organization is not exposed to financial risks as a result of exchange rate fluctuations and the volatility of these rates as it does not have financial instruments denominated in foreign currencies. However, the Organization does hold Canadian dollar based foreign investments as set out in Note 3 to these financial statements so there is an indirect foreign currency risk. The Organization also receives funding from entities based in the United States of America in which it is required to report to the funders in U.S. dollars, and thus bears some risk as expenditures are substantially all in Canadian dollars.

Nature Canada Notes to Financial Statements

March 31, 2021

14. Financial Instruments Risks and Concentrations (continued)

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Organization is exposed to interest rate risk on its fixed and variable interest rate financial instruments. The Organization is subject to cash flow risk on its floating-rate financial instruments. These include its cash and cash equivalents and any utilized credit facilities, as set out in Notes 1 and 7 to these financial statements.

The fixed income investments held by the Organization, as set out in Note 3 to these financial statements, bear interest at fixed rates so the Organization is exposed to the risk resulting from interest rate fluctuations which is a fair value risk.

Other price risk

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from currency risk or interest rate risk), whether those changes are caused by factors specific to an individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The maximum loss due to price risk is represented by the fair value of equities and mutual funds investments as set out in Note 3 to these financial statements.

Changes in risks

There have been no significant changes in the Organization's risk exposures from its 2020 fiscal year.

15. Corresponding Amounts and Financial Disclosures

In certain instances, 2020 fiscal year corresponding amounts and financial disclosures presented have been reclassified to conform to the financial statement presentation and financial disclosures adopted for the 2021 fiscal year.

16. Uncertainty due to COVID-19

The duration and full financial impact of the COVID-19 pandemic is unknown at this time, as are any additional measures to be taken by governments, the Organization or others to attempt to reduce the spread of COVID-19. Any estimate of the length and severity of this pandemic is subject to significant uncertainty and accordingly it is unknown whether COVID-19 may materially and adversely impact the Organization's operations, financial results and condition in future periods.



Election of Directors

New Nominations for Board Members include Kapil Khatter and Jeannie Parnell, both to begin their first term on the board at the 2021 AGM.

Board Members Continuing

- Bill Ross (Completes 3rd term in 2022)
- Logan McIntosh (Completed 2nd term in 2022)
- Charlie Sark (Completes 2nd term in 2022)
- Will David (completes 2nd term in 2022)

Board Members for (re)election

- Sabine Dietz (completes 2nd term in 2021)
- Brenda Kenny (completes 2nd term in 2021)
- Real Bisson (completes 2nd term in 2021)
- Jeannie Parnell (1st term)
- Kapil Khatter (1st term)

The following board members have reached their term limits and are thanked for their years of service:

Susan Eaton (completes 3rd term in 2021)

BIOGRAPHIES OF PROPOSED DIRECTORS FOR 2021-2022 (IN ALPHABETICAL ORDER BY LAST NAME)**RÉAL BISSON – DIRECTOR**

Until October 2007, Réal Bisson was the National Coordinator of the Habitat Stewardship Program for Species at Risk with the Canadian Wildlife Service of Environment Canada. Prior to his last assignment, he served for one year as the National Coordinator of the Ecological Gifts Program of Environment Canada. Over the course of his career, Réal has also occupied a variety of positions linked to the conservation and enhancement of wildlife with the Quebec Regional Office of the Canadian Wildlife Service. Réal was received as forest engineer from Laval University in 1972. He has been involved as a volunteer with the direction of various non profit organizations related to heritage interpretation, community tree planting, birds watching and others. Since 2013, he is the current president of QuébecOiseaux. He is well aware of various challenges that a non governmental organization dedicated to nature must afford to better serve the community.

WILLIAM DAVID – SECRETARY

William has been working on Indigenous environmental and Indigenous human rights issues at the international level, the national level and the community level for over twenty years. He is currently a Legal Advisor at Inuit Tapiriit Kanatami and previously has worked in legal, advisory and director roles to advance the rights of Indigenous Peoples through education, strategic litigation, budgetary, and international advocacy. His expertise has landed him key roles in shaping Canadian legislation as well as shaping young minds teaching at the University of Ottawa.

SABINE DIETZ – CHAIR

Sabine holds a Baccalaureate in environmental & resource studies from Trent University, and a Master's in Environmental Studies from U de Moncton, and undertook her PhD in biology at UNB in Saint John. She is currently the town councillor for Sackville, NB and is the Executive Director at CLIMAtlantic Inc. She has worked as program and project coordinator on biodiversity conservation & education projects since the mid 1980's, as co-program lead of the Maritimes Important Bird Areas program in the late 1990's, as Executive Director of a nature centre (2005-2010), and on climate change adaptation on various projects over the last 6 years. She is also co-founder of Aster Group (astergroup.ca), an environmental services co-operative, and sits on the Board of Directors of the NB Co-operative Enterprise Council.

She was not only instrumental in building Nature NB's capacity towards becoming a fully staffed organization many years ago, but she has also been engaged on various volunteer level with the organization for well over 10 years, as magazine editor, treasurer, and for the last 3 and a half as president (now co-president). Her volunteer work is focused on building capacity in NB's ENGO sector, and working and volunteering with a number of local organizations focused on energy efficiency, renewable energy and sustainability (EOS EcoEnergy), and our provincial Environmental Network, which is likely the most active network in Canada. Sabine loves backpacking, biking, kajaking and canoeing, and cross-country skiing in the winter. Her and partner Roland Chiasson have two grown children, both of them at University.

DR. BRENDA KENNY – DIRECTOR

Brenda Kenny has extensive experience in sustainability, energy regulation and policy, and infrastructure. Her career has included executive roles at the National Energy Board, research in corporate social responsibility and environmental law, and as CEO of the Canadian Energy Pipeline Association. She currently serves on the Board of the University of Calgary, chair of the Environment, Safety and Sustainability Committee, and on the Climate Change Emissions Management Corporation Board as Vice Chair. Brenda is active in public service serving in many advisory roles, and having been a member of the imagineCALGARY Roundtable, and Sustainable Calgary Board. She is passionate about nature conservation and honoured to be co-chair of the Women for Nature initiative with Nature Canada.

DR. KAPIL KHATTER – DIRECTOR

Dr. Kapil Khatter is a family physician and former executive director of the Canadian Association of Physicians for the Environment. Dr. Khatter's expertise has been in environment and health policy, particularly chemicals management, working with the federal government and with various environmental organizations. He co-founded the Canadian Coalition for Green Health Care, was an original board member of U.S.-based Health Care Without Harm, and led community health project work in Southern India. Currently a fellow of the Broadbent Institute, Dr. Khatter now lives in Toronto and has two children.

LOGAN MCINTOSH – VICE-CHAIR

Logan is a passionate strategist, campaigner, and organizer in movements for environmental, democratic and economic fairness. Her background is in deliberative dialogue, mass distributed organizing and digital campaigning. She is Stand.earth's Director of Campaigns and Organizing where she works on the SAFE Cities campaign. In her five years with Leadnow.ca, she led innovative campaigns at the intersection of political efficacy and high member energy and grown their community driven funding program and membership base.

JEANNIE PARNELL – DIRECTOR

Jeannie is currently living and working in Prince Rupert as a Regional Coordinator for the Northern First Nation Alliance. She has 25 years of working experience in Health & Wellness and Developing Programs to enhance the quality of life for Indigenous People.

On top of her Director position with the UWNBC Board, Jeannie is also on the Board of Indigenous Centre of Cumulative Effects. She has also worked on the grassroots level in the various not-for-profit organizations to mobilize people for the greater good.

Jeannie feels that Nature Canada is a solid organization that supports communities in many ways, including. Protection and conservation of our natural habitat and biodiversity, inclusion of Indigenous knowledge, and protection of our water systems. She is very passionate about community development and being part of the solution.

In her spare time, Jeannie enjoys cooking, hiking, and working outdoors. Otherwise, you will often find her at her home spending quality time with her family, including her husband of 21 years and three children.

Fun Fact! Jeannie is half Irish, and she studied Art History in London and Paris, and has also visited Stonehenge.

WILLIAM (BILL) ROSS – TREASURER

Bill Ross is a business executive with Vercerta, a firm that specializes in risk management services, with particular focus on business economics and environmental issues.

In prior roles, Bill held executive management positions, specializing in Finance and Information Technology, with Enbridge Inc., a leading energy infrastructure manager; W.W. Grainger, a pre-eminent industrial distributor; and, Unilever, a global provider of consumer products.

Bill is a Chartered Professional Accountant, holds an MBA (with distinction) from the Richard Ivey School of Business and a Bachelor of Science in Computer Science and Mathematics from the University of Stirling in Scotland.

Bill is also a Chartered Director and, most recently, is past Chair of the Board for Financial Executives Canada.

Bill is the current Chair of the Energy and Environment Committee for the Edmonton Chamber of Commerce, whose mandate is to advocate economic and environment policies to promote sustainable development in the region.

As a keen participant in outdoor activities, Bill has a passion for the preservation of wildlife and their natural habitat. I am a regular hiker, cross country skier, long distance cyclist and runner who relishes the natural beauty of the outdoors.

CHARLIE GREG SARK – DIRECTOR

Charlie has Mi'kmaq and Settler Nations ancestry, and resides on Epekwitk, in Mi'kamak'ik. He is a member of the Lennox Island First Nation. Charlie is the new Director of Fisheries for the Assembly of First Nations, and continues research at the nexus of Indigenous food pathways, tourism and climate change. With his family, Charlie owns and operates several seasonal tourism-related businesses, which span almost five decades. He is a graduate of the University School of Rural Planning and Development at the University of Guelph (MSc, 1996). Prior to attending Guelph, Charlie obtained a Bachelors of Arts (1993) from Mount Allison University.

He has served on numerous boards, including the Aboriginal Peoples Television Network, Tourism Marketing Authority Board of PEI, and he served as the Chief (founder) of the First Nations Youth Society at MTA. Charlie is a founding board member of the Indigenous Tourism Association of Canada. He left

the board to spearhead the development of an Indigenous culinary tourism strategy for Canada. In 2019, after considering the relationship between food security and food hospitality, he re-focused his time to research local, nation-based Mi'kmaq tourism/food protocols. Charlie now serves as an advisor the Indigenous Tourism Association of Prince Edward Island. He is a member of the LIFN Mi'kmaq Food and Ceremonial Fisheries Committee, and sporadically cooks pizza for the Big Charlie's Pizza Nation.

DEPARTING: SUSAN R. EATON – DIRECTOR

Susan R. Eaton is a geologist, geophysicist, journalist and polar snorkeler. Since 2010, Susan has participated in eight expeditions to Antarctica and the Arctic, studying climate change, ocean change and global sustainability issues. A former executive in several junior oil and gas companies, she currently consults to international energy companies and equity financiers.

Susan began her broadcast career as an on-camera reporter with CBC-TV. Today, she reports on science and technology, renewable energy, the environment and ecotourism. A member of the Canadian Science Writers' Association, her articles and photographs have been published in American and Canadian magazines and newspapers.

A valued member of Nature Canada since the early 1990s, Susan has also volunteered for more than 25 years in Canada's conservation sector, protecting Canada's wild spaces and the animals who call them home. She's a current Nature Canada Board Director and an active Women for Nature Caucus member. As the founder and leader of the all-female Sedna Epic Expedition—a multi-year project studying disappearing sea ice in the Arctic— Susan has led two polar snorkel and dive expeditions, exploring the offshore of Labrador, Greenland and Nunavut. Team Sedna's sea women have delivered their hands-on, ocean outreach program in Inuit communities—using mobile aquariums populated with sea critters, underwater robots equipped with video-cameras, and snorkel safaris—with a special focus on empowering Inuit girls and young women, the future leaders of the North.



Nature Canada Awards

Every year, Nature Canada recognizes exemplary organizations and individuals in our Nature Network with our **Conservation Partner Award** and our **Volunteer of the Year Award** to honour the hard work and dedication they have contributed to our shared nature protection and restoration goals. These awards go to recipients that have taken initiative and work toward nature-positive solutions within their communities and across Canada. This year's winners are:

Conservation Partner Award

- Greater Victoria Naturehood
- Little Forests Kingston

Volunteer of the Year Award:

- Jean Marc Emery (Club des Ornithologues de l'Outaouais)

GREATER VICTORIA NATUREHOOD

This creative united community is a network of several organizations that partner together and work effectively to connect Victoria residents and visitors with the nature that can be found around the Greater Victoria region. Through their work, they're connecting Canadians with nature and promoting nature-positive values.

This past summer, their groups have been busy running an online Naturehood program for kids to educate them about the importance of nature and the environment. Recently, the Greater Victoria Naturehood has been the recipient of a Communications Award for their work commemorating bird artist, Fenwick Lansdowne.

To stay updated on Greater Victoria Naturehood and all initiatives please visit [Greater Victoria Naturehood | Nature Conservation](#) or follow them on [Facebook](#).

LITTLE FORESTS KINGSTON

Little Forests Kingston can only be described as a powerhouse! Since 2020, they have been on a mission to restore nature by planting Little Forests. This year, this group came up with the radical plan to plant 3 Little Forests within an incredibly short timeline. In the last few months and with an incredibly diverse community of support behind them, they have raised around \$19,000. They've realized their 2021 goals and have big plans for 2022! We love that nothing stops this group. They are not only working to restore the land itself, they are doing it in the community while working to decolonize the land, restore our relationship with the land, and bring Indigenous language back to it. [More background here.](#)

JEAN MARC EMERY (CLUB DES ORNITHOLOGUES DE L'OUTAOUAIS)

Jean Marc is President of the Club des Ornithologues de l'Outaouais, based largely out of Gatineau, Quebec. He provided Nature Canada with considerable support to translate and render resources relevant for francophone audiences. He also spearheaded efforts of the Gatineau Bird Team in seeking bird friendly city status for Gatineau through concerted outreach to potential partners and to local politicians. This outreach has led to some of the candidates for the upcoming municipal elections including support for Bird Friendly City status on their platforms. Jean-Marc is also a talented nature photographer, parent and grandparent, and active community member.