



Job Description

Senior Policy and Conservation Advisor

Organization

Founded in 1939, Nature Canada's mission is to protect and conserve nature in Canada by engaging people and advocating on behalf of nature. Our focus is to facilitate voices for nature on national issues including wilderness protection, threatened species and connecting people to nature.

Job Summary

Based out of our Ottawa office, the Senior Policy and Conservation Advisor brings leadership to the organization's policy and advocacy work on priority conservation files including protected areas, species at risk, environmental assessment and nature-based solutions to climate change. The Senior Advisor is a vital part of the Nature Canada team, contributing to making the organization an effective, innovative, and results-based conservation organization in Canada. This position reports to the Director of Campaigns.

Description of Duties

- Works with senior staff to set the policy and advocacy priorities for the organization, flowing from Nature Canada's strategic plan.
- Ensures timely analysis, recommendations and commentary on identified conservation policy priorities.
- Undertakes decision-maker outreach, representing Nature Canada with policymakers, partners, stakeholders, and in various fora as required.
- Work closely with partners including the Canadian Nature Network, BirdLife, the Green Budget Coalition, and others on shared policy and advocacy goals.
- Act as a spokesperson through traditional and social media and at public events ensuring Nature Canada continues as credible and influential voice on conservation.
- Participate in efforts to secure funds for Nature Canada's conservation agenda and the overall financial health of the organization.
- Contribute to organizational planning, program monitoring, evaluation and team strengthening.

Summary of Qualifications and Experience

- A relevant graduate degree and 5 to 7 years' experience in conservation or environmental policy.
- Demonstrated track record developing and implementing effective advocacy and government relations strategies, ideally in environmental issues, at the federal level; provincial experience is an asset.
- Good strategic judgement and an ability to work with diverse actors to forge consensus on pathways forward;
- Excellent communications skills, both oral and written;
- Experience with earned and social media;
- Familiarity with biodiversity standards, science, policy and law is a strong asset
- Bilingualism in English and French is an asset.
- Commitment to the mission and values of Nature Canada.

Salary

The salary range for this position is \$70,000-\$90,000/year, with a benefits package that kicks in after a 3-month probation period.

To Apply

To apply for this position, please send CV and a one-page cover letter describing why you are suitable to **info@naturecanada.ca** with "Senior Policy and Conservation Advisor application" in the subject line.

Application Deadline: Feb 5, 2020

No calls please. We thank all candidates for their interest, but we will only contact those selected for an interview.

We encourage applications from members of equity-seeking groups. Nature Canada is committed to a workplace free from discrimination, harassment and intimidation where everyone can participate safely, freely and confidently.